



Fullshare Holdings Limited

豐盛控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 00607)

(the “Company”)

BOARD DIVERSITY POLICY

1. PURPOSE

This policy aims to set out the approach to achieve diversity on the Company’s board of directors (the “**Board**”).

2. VISION

The Company recognizes and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. POLICY

When determining the composition of the Board, the Company will consider board diversity in terms of, among other things, gender, age, experience, cultural and educational background, expertise, skills and know-how. All Board appointments will be based on merits, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board. The Company shall appoint at least one director of a different gender to the Board.

4. MEASURABLE OBJECTIVES

Selection of candidates for Board membership will be based on a range of diversity perspectives, including but not limited to gender, age, experience, cultural and educational background, expertise, skills and know-how.

5. MONITORING AND REPORTING

The nomination committee (the “**Nomination Committee**”) of the Company will disclose the composition of the Board annually in the corporate governance report of the Company and monitor the implementation of this policy.

6. REVIEW OF THIS POLICY

The Nomination Committee shall review this policy annually to ensure the implementation and effectiveness of this policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval. This policy or the summary of this policy and also the review results of the implementation of this policy conducted during the year will be disclosed in the corporate governance report contained in the annual report of the Company.

Effective since 30 June 2025